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From the Memphis Business Journal:

<https://www.bizjournals.com/memphis/news/2021/05/13/amazon-3200-open-positions-in-memphis.html>

Amazon wants to fill 3,200 open positions in Memphis, with \$100 bonus for being vaccinated

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Only 16 entities employed more than 3,000 people locally, as of a year ago.

On Thursday, Amazon announced it has 3,200 jobs available in the Memphis area — as it tries to add 75,000 employees nationwide.

The announcement came as part of a national press blitz that promised those 75,000 jobs will average \$17 per hour in starting pay, include health and retirement benefits, and — in many locations — offer sign-on bonuses of up to \$1,000, including an extra \$100 for vaccinated individuals.

This week, the descriptions of multiple local job openings on Amazon's website were updated. The site now lists eight different types of local warehouse and delivery jobs that include a \$1,000 signing bonus and starting pay ranging from "up to \$15.50" (for daytime warehouse work) to "up to \$18.40" (for night shift). The signing bonuses will be paid in two installments — 30 days and 90 days after an employee starts, according to the job descriptions.



COREY DAVIS | MBJ

Amazon's 104,000-square foot delivery station in Memphis.

The e-commerce behemoth says it has the most number of open roles in 14 states, including three Southern states: Tennessee, Kentucky, and Georgia.

The Greater Memphis Chamber reported in March that Amazon had about 1,000 jobs listed locally, far dwarfing second-place FedEx, at 320 openings.

Since the start of 2017, Amazon has built or announced at least 10 facilities in the Memphis region. On April 22, Amazon announced a new fulfillment center in Byhalia, Mississippi and confirmed a new delivery station on Hawkins Mill Road in Raleigh.

A month ago, FedEx announced it was increasing its Nightside Pay Premium at the World Hub, giving some employees who work night shifts an additional \$2 an hour premium — meaning they would have the chance to make up to \$20 an hour.

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